

CHOITHRAM COLLEGE OF NURSING

ACTION TAKEN REPORT 2022-2023

ACTION TAKEN REPORT OF STUDENTS FEEDBACK 2022-2023

GAPS IDENTIFIED AND ACTIONS TAKEN

From the student satisfaction survey, it is found that in terms of accommodation, food quality and delay in examination; students have shown mixed interpreted views.

For this actions already taken by the institute level and developed strategies. Students hostel facility elaborated and frequent surprise food quality checks being used to assess it from time to time. Where as for University examination delay it is shown the initiation from University level and conveyed to students in time. Another concern is in terms of Teaching and mentoring process. Even though students get timely assistance, we have continue and more systematically scheduled the slow learners study pattern along with teachers concerned as well as peer assisted learning. Library facility also extended with additional books and more subject books made available. Other than that Mentoring of each batch also done in more systematic way. Majorly students depend on books, and the survey showed that students require student centred self learning along with initiation. For that self- learning plans given with choice for all to use digital and web along with E-Library facility. Teachers quality in Choithram is steady, even then based on survey it is depicted that need for the monitoring, for this we have already started and employing new faculty performance monitoring system so that students need as well as reflected opinion can be weighed and necessary actions will be taken. It is also a gap that objective must be explained to all students from the beginning with clear cut instructions to achieve the same. For that academic calendar will be used as a measure and strategy to follow the curricular and co-curricular events. Even then the curriculum will be fully objectified by the coming year.

Due to many reasons especially fro COVID lag period, the slight delay of batches as well as in appropriate examination time the completion of batches were slowed. That must be taken care and actions to start all batches from October itself was opined by all HODs.

ACTION TAKEN REPORT OF FACULTY FEEDBACK ON CURRICULUM

2022-2023

The gaps identified and Recommendations given by the faculties for improving curriculum execution and plan of action.

1. Need more student learning facilities

Plan of action and measure already incorporated:

- Propose the lesson and study materials according to the students point of view.
- As per the need of students, library is equipped with more subject books, digital library and various journals.
- Add more library hours every week
- As per digital move in the current scenario, wifi. connection for student learning and additional computers in computer lab.
- Strict evening study time for all batches
- From first year onwards, learning nature to be stimulated by incorporating conceptual learning.
- Collect continuous feedback from students individually and collectively.
- Regular feedback from teachers posted in clinical area

2. Early identification of slow learners

Plan of action and measure already incorporated:

- After getting admission to the college, students get a good time for paced learning only with theory classes.
- Teach memory tips and time management in learning
- From first year onwards, it is in plan to early seek the difficulties in all dimensions which already on flow.
- It is in plan to identify the slow learning students to be identified within a month.
- Mentoring sessions on learning also emphasized.

3. More focus to be there in student centred activities specially for undergraduate students.

Plan of action and measure already incorporated:

Students nature and wise based activities can be planned

Assertion to more caliber and development in identifying own hidden talents with early introduction time.

It is in plan to make students as lead to design study hours in hostel and utilization of available time.

Cultural activities for upgrading moral attitude while considering the student initiation and interest area.

4. Need to Improve clinical and practical skills

Plan of action and measure already incorporated:

- Teachers take care of student work in the parent hospital
- Any problem faced handled on the spot and duly informed to the concerned.
- Hands-on training emphasized with projection of safe student practice
- It is already in practice of more demonstration classes for students before starting the clinical posting.

5. Merit based student admission

Plan of action and measure already incorporated:

- Students admission with transparency made.
- Students who have scored above 75% in 12th class can be taken as a candidate in the institute d to keep in pace with upcoming proposed transaction system.
- All students who are eligible, and who get major score in all tests conducted can be considered, but mandatory aptitude for the profession must be good.

6. Teachers work overload

Plan of action and measure already incorporated:

- Distribution of teacher workload was over viewed.
- Teachers who really work with maximum effort can be given and appreciation in credit form.
- Plan to get a weekly update of single work as well as group work completion.
- Work culture with emphasize on overall development with impartial judgement.
- Time and management of time utilization focusing on professional growth as a person and as a part of the place.

7. Maximum Inclusion of students as well as teachers in research work

Plan of action and measure already incorporated:

- All B.Sc. Nursing final year students take a project in group assignment. Plan to select statement of research must be showcasing the public needs and profession requirement.

- Teachers individual projects already emphasized
- Journal club presentation set regular
- Proposal for journal for all publication of the institute in process

ACTION TAKEN REPORT OF ALUMNI FEEDBACK 2022-2023

The feedback was discussed and following plan of action and measures were taken

- Internship training program already in momentum.
- 8 hours 3 shift duty to enable them to be equipped with skills of professional transformation already initiated.
- More emphasis on clinical practice and administration duty especially for Final year students is planned to make them more aware of parent institute work set as well as give them outline to work independently in any place.
- For the overall personality and professional development of the students, institution has decided to include more sport and cultural activities for the upcoming academic year.
- More items were already added in all labs to make the students practice individually.

ACTION TAKEN REPORT OF PARENTS FEEDBACK

2022-2023

The feedback was discussed and following plan of action was taken

- In order to make learning outcome, more transparent, it is decided to declare results and send report card to parents.
- Information to parents are more within clarity and timely initiated.
- Encouraged parents to get their views about curriculum so that their opinions can be taken into consideration.
- Examination related concerns counted and institution level follow up and communication with University continued.

ACTION TAKEN REPORT OF PROFESSIONAL FEEDBACK

2022-2023

PLAN OF ACTIONS; ACTIONS TAKEN BASED ON SUGGESTIONS AND GAPS IDENTIFIED

- Use proper selection criteria and identify competencies from initial phase-recruitment
- Personal qualities identification from beginning time and modify attitude by timely assistance with mentors.
- Curriculum planning and execution with thoughtfulness
- Need syllabus revision in time, in view of global scene, may be in five years to include global and technological developments.
- Suggestion of no semester and semester system both, but inculcation of advanced health care perspectives.

Following subjects/topics can be added

- Advanced current time computer technology to work and contribute profession
- Forensic nursing
- Naturopathy
- Therapeutic diet course
- Tele-health
- Current updated health care technologies with detailing
- Revised scope in nursing
- Self directed learning measures on global perspectives

The following subjects can be removed or be updated with revision

- All outdated syllabus in Nursing practice especially from subject Nursing Foundation should be removed .
- Remove duplicate syllabus , revise with recent approaches and make subject oriented core content.
- Subject Gynaecology & Midwifery can be shifted from IIIrd to IVth year
- Overall identification of curricular and co-curricular gaps and take it as advanced step and implement from next academic session

ACTION TAKEN REPORT OF EMPLOYER FEEDBACK

2022-2023

GAPS IDENTIFIED AND ACTIONS TAKEN/PLANNED

It is found from employers of our alumni that our outgoing batches sustain well, adapt and perform to their best where ever they belong to the organization.

As a general outlook, it is revealed that they are good in communication, organizational behaviour, respect to others in the Health care team.

But on and off , it can be taken as slight reflect to take additional measures so that our students when pass out will extra ordinarily adopt professional strategies.

The environmental conduciveness not the same for all, but if the criteria to work will be adapted early if they straight away adjust to the curriculum and clinical practices from the initial phase. We are taking aptitude tests and now it is made compulsory and give timely assistance to bring them more accountable to the Nursing career.